



MORE JOBS FOR MARYLANDERS INCENTIVE PROGRAM

IMPORTANT PROGRAM CHANGES

[CH 136](#)

Changes were made to the More Jobs for Marylanders Incentive Program, effective for any project enrolled on or after June 1, 2022. These changes apply to a business entity that submits a Notice of Intent to seek designation of an eligible project before June 1, 2022, but does not receive a certificate enrolling the project in the More Jobs for Marylanders Incentive Program before June 1, 2022. These changes do not apply to a project enrolled prior to June 1, 2022.

This flyer describes the changes to eligibility and benefits for any project enrolled on or after June 1, 2022.

Benefit

A business enrolled on or after June 1, 2022 is eligible for a refundable credit against the State's income tax of 4.75% of wages for each qualified position. The refundable income tax credit is available for a 5- or 10-year consecutive benefit period.

- If the project is located a Tier 1 Area, the refundable income tax credit is available for 10-year consecutive benefit period.
- If the project is located a Tier 2 Area, the refundable income tax credit is available for 5-year consecutive benefit period.

Note 1: Tier 1 Areas include Baltimore City, Allegany, Baltimore, Caroline, Cecil, Dorchester, Garrett, Kent, Prince George's, Somerset, Washington, Wicomico and Worcester Counties. Tier 1 Areas also include Opportunity Zones located in any Maryland county. Tier 2 Areas are any areas which are not Tier 1 Areas.

Note 2: The total amount of income tax credits is capped for all businesses in a fiscal year. The credits are issued based on priority and submission order.

Eligibility

The More Jobs for Marylanders Incentive Program is available to manufacturing businesses throughout the State, and certain non-manufacturing businesses within Opportunity Zones located in the State. To qualify, the business must be enrolled on or after June 1, 2022 and before June 1, 2024.

To qualify, manufacturing businesses must:

- Be a manufacturer primarily engaged in activities at the facility that according to the North American Industrial Classification System, would be included in Sector 31, 32, or 33, except for Refiners.
- Offer ongoing job training or a post-secondary education program (e.g. tuition reimbursement).
- Provide Notice of Intent to Commerce
- Create at least 10 Qualified Positions if the project is located in a Tier 1 Area, or create at least 20 Qualified Positions if the project is located in a Tier 2 Area.
- Begin hiring within 12 months of submitting the Notice of Intent. Once a business begins hiring, it must add 10 new qualified positions (Tier 1 Areas) or 20 new qualified positions (Tier 2 Areas) within 12 months after the date of its first new hire.
- A Qualified Position is a job that is full-time, pays at least 150% of State minimum wage, and is filled for at least 12 months.

MJM Wage Requirement Effective for Businesses Enrolled on or after June 1, 2022

Effective Date	State Minimum Wage	150% of State Minimum Wage
1/1/2022	\$12.50	\$18.75
1/1/2023	\$13.25	\$19.88
1/1/2024	\$14.00	\$21.00
1/1/2025	\$15.00	\$22.50

To qualify, non-manufacturing businesses must:

- Be located in an [Opportunity Zone](#).
- Offer ongoing job training or provide a post-secondary education program (e.g. tuition reimbursement).
- Provide Notice of Intent to Commerce before hiring.
- Create at least 10 Qualified Positions.
- Begin hiring within 12 months of its Notice of Intent to Commerce. Once a business begins hiring, it must add 10 new qualified within 12 months after the date of its first new hire.
- A Qualified Position is a job that is full-time, pays at least \$50,000 per year, and is filled for at least 12 months.
- Non-manufacturing businesses do NOT include businesses that: (i) provide adult entertainment; (ii) are primarily engaged in retail activities (except Grocery Stores); (iii) are primarily engaged in the sale or distribution of alcoholic beverages; or (iv) are one of the following types of entities: a private or commercial golf course or country club, a tanning salon or a bail bondsman.

How to Participate in the More Jobs for Marylanders Incentive Program

- 1) Submit a Notice of Intent to Commerce before creating new positions at the project site.
Note: The business must begin hiring within 12 months of submitting the Notice of Intent, and add the minimum number of new qualified positions (10 or 20) within 12 months after the date of its first new hire.
- 2) Submit an Enrollment Application to Commerce to determine eligibility for, and to become enrolled in, the Program.

- 3) Submit an Initial Tax Credit Application to reserve the income tax credit.
Note: A business may submit an Initial Tax Credit Application no sooner than July of the fiscal year following the close of the first fully completed fiscal year that the business is enrolled in the Program.
- 4) Submit a Final Tax Credit Application when the jobs have been filled for 12 months to receive the income tax credit.
- 5) A business must submit an Initial and Final Tax Credit Application each year during its 5- or 10-year consecutive benefit period.

Other Incentives for Manufacturers

- Accelerated and bonus depreciation: This incentive is available to any Maryland manufacturer and is not dependent on participation in the More Jobs for Marylanders Incentive Program. Accelerated and bonus depreciation is available beginning January 1, 2019.
- [Maryland sales and use tax exemption](#): The Maryland sales and use tax does not apply to sales of machinery and equipment used in production activities, sales of tangible personal property for consumption in production activities, or sales of tangible personal property for resale or incorporation as a material or part of other tangible personal property produced for sale.
- [Job Training through the Partnership for Workforce Quality](#): This program provides matching training grants and support services targeted to improve the competitive position of small and mid-sized manufacturing and technology companies. Matching grant funds are used to reimburse up to 50% of the costs of qualified projects.

For questions or concerns, please contact Amy Poad at amy.poad@maryland.gov.