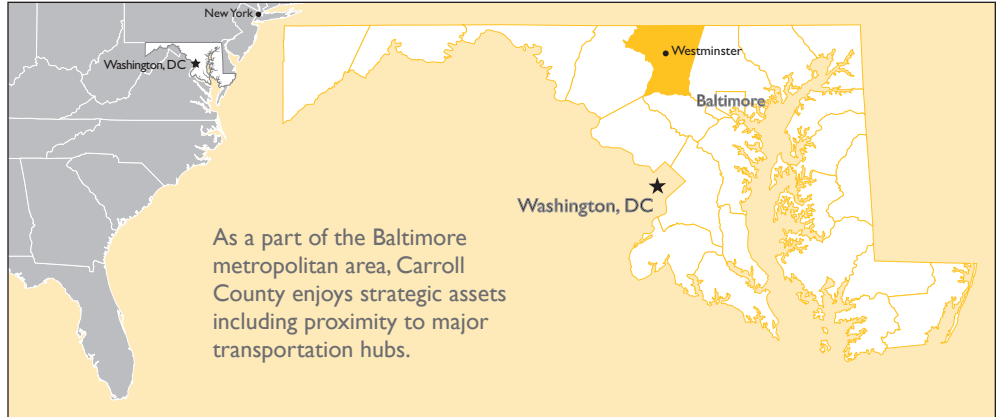


# Brief Economic Facts

## CARROLL COUNTY, MARYLAND

Carroll County's central location in the state attracts a diversity of business interests. The business composition in the county includes a significant number of firms in manufacturing, transportation, and health and business service sectors. Agriculture remains an important industry with an emphasis on nurturing bioscience and other emerging enterprises.

As a part of the Baltimore metropolitan area, Carroll County enjoys strategic assets such as proximity to major transportation hubs including the Port of Baltimore and Baltimore/Washington International Thurgood Marshall Airport. The Carroll County Regional Airport, a fullservice airport boasting corporate hangars and a 5,100 foot runway, supports corporate and smaller commercial aircraft operations.



Carroll County's private sector industries generate \$5.9 billion in economic output. Major manufacturing and distribution firms in the county include Northrop Grumman, Penguin Random House, Flowserve and Fuchs North America. Recent expansions or relocations to the county include Evapco, Hexagon Purus and Penguin Random House.

### LOCATION

Driving distance from Westminster:	Miles	Kilometers
Atlanta, Georgia	663	1,066
Baltimore, Maryland	31	50
Boston, Massachusetts	417	672
Chicago, Illinois	656	1,056
New York, New York	207	332
Philadelphia, Pennsylvania	116	186
Pittsburg, Pennsylvania	193	310
Richmond, Virginia	155	249
Washington, DC	51	82

### CLIMATE AND GEOGRAPHY<sup>1</sup>

Yearly Precipitation (inches)	44
Yearly Snowfall (inches)	26
Summer Temperature (°F)	72.5
Winter Temperature (°F)	33.1
Days Below Freezing	107.7
Land Area (square miles)	452
Water area (square miles)	0.5
Elevation (ft)	260 to 1,120

### POPULATION<sup>2,3</sup>

	Carroll County Households	Carroll County Population	Baltimore Metro*	Maryland
2010	59,775	167,134	2,594,194	5,773,552
2020	62,500	169,092	2,749,022	6,055,802
2030**	66,000	169,950	2,788,480	6,254,500

\*Baltimore City, Anne Arundel, Baltimore, Carroll, Harford, Howard and Queen Anne's counties

\*\*Projections

Selected places population (2020): Eldersburg 32,582; Westminster 20,126; Taneytown 7,234; Hampstead 6,241; Mount Airy 9,654; Manchester 5,408; Sykesville 4,335

### POPULATION DISTRIBUTION<sup>2,3</sup> (2024)

Age	Number	Percent
Under 5yrs	9,530	5.4%
5 - 19 yrs	33,307	19.0%
20 - 44 yrs	52,473	29.9%
45 -64 yrs	48,558	27.7%
65 and over	31,453	17.9%
Total	175,321	100.0%
Median Age		41.3

# Brief Economic Facts CARROLL COUNTY, MARYLAND

## LABOR AVAILABILITY<sup>3,4,5</sup> (BY PLACE OF RESIDENCE)

Civilian Labor Force (2024 avg.)	County	Labor Mkt. Area*
Total civilian labor force	96,670	1,469,863
Employment	94,330	774,187
Unemployment	2,340	25,945
Unemployment rate	2.4%	1.8%

Residents commuting outside the county to work (2020-2024)	Number	Percent
	42,436	46.6%

### Employment in selected occupations (2020-2024)

Occupation	Number	Percent
Management, business, science and arts	46,174	50.2%
Service	13,269	14.4%
Sales and office	15,918	17.3%
Production, transp. and material moving	7,378	8.0%

\*Baltimore City, Anne Arundel, Baltimore, Carroll, Harford, Howard and Queen Anne's counties.

## MAJOR EMPLOYERS<sup>6,7</sup> (2023-2024)

Employer	Product/Service	Employment
Carroll Hospital - Lifebridge Health Center	General Medical and Surgical Hospitals	1,995
McDaniel College	Higher education	800
Penguin Random House	Book warehousing & distribution	755
Integrace - Fairhaven (was EMA)	Nursing care	700
Carroll Community College	Higher education	580
Walmart	Consumer goods	530
EVAPCO	HQ / Cooling equipment	440
Carroll Lutheran Village	Nursing care	425
English American Tailoring	Men's clothing	425
Northrop Grumman	Industrial equipment	425
Weis Markets	Groceries	420
C. J. Miller	General contractor	335
ARC of Carroll County	Medical and social services	325
Flowserve	Industrial pumping equipment	265
Knorr Brake	Railroad brakes	260
Safeway	Groceries	250
Spectrum Support	Services for persons with disabilities	250
Brightview Westminster Ridge	Assisted Living Facilities For The Elderly	250
Home Depot	Home improvement products	230
PFG-Carroll County Foods (Performance Foodgroup)	Food products distribution	210
Food Lion (Royal Ahold Delhaize Group)	Groceries	200

Excludes post offices, state and local governments, national retail and national foodservice; includes higher education

## EMPLOYMENT<sup>4</sup> (2024)

Industry	Estab-lishments	Annual Avg. Empl.	Empl. %	Avg. Wkly. Wage
Federal Government	29	629	1.1%	2,212
State Government	12	1,287	2.2%	1,640
Local Government	63	6,873	11.6%	1,160
Private Sector	4,403	50,406	85.2%	1,069
Natural resources and mining	54	529	0.9%	928
Construction	723	ND	ND	1,356
Manufacturing	148	4,003	6.8%	1,575
Trade, Transportation, and utilities	761	12,347	20.9%	912
Information	71	264	0.4%	1,562
Financial activities	350	1,432	2.4%	2,081
Professional and business services	935	5,728	9.7%	1,358
Education and health services	583	10,687	18.1%	1,017
Leisure and hospitality	338	6,811	11.5%	457
Other Services	438	2,265	3.8%	912
<b>Total</b>	<b>4,506</b>	<b>59,195</b>	<b>100.0%</b>	<b>1,104</b>

Includes civilian employment only

## HOURLY WAGE RATES<sup>4</sup> (2024)

Selected Occupations	Median	Entry	Skilled
Accountants and Auditors	\$38.73	\$27.54	\$50.65
Assemblers and Fabricators	\$21.93	\$17.18	\$25.29
Bookkeeping Clerks	\$23.99	\$19.14	\$28.60
Network Support Specialists	\$54.76	\$32.62	\$67.61
Computer Systems Analysts	\$47.71	\$32.25	\$62.04
Computer User Support Specialists	\$28.70	\$21.29	\$34.56
Customer Service Representatives	\$18.75	\$15.86	\$22.67
Electrical Engineers	\$44.68	\$33.59	\$58.55
Industrial Truck Operators	\$20.82	\$19.24	\$23.23
Information Security Analysts	\$62.38	\$35.25	\$85.34
Inspectors, Testers, Sorters	\$28.99	\$20.85	\$33.87
Laborers and Freight, Hand	\$18.41	\$16.02	\$21.81
Machinists	\$30.24	\$21.63	\$32.22
Maintenance Workers, Machinery	\$28.40	\$19.72	\$32.91
Mechanical Engineers	\$48.05	\$38.38	\$55.08
Secretaries and Admin Assistants	\$22.98	\$17.56	\$27.90
Shipping, Receiving Clerks	\$19.18	\$16.71	\$23.92
Stockers and Order Fillers	\$17.77	\$15.87	\$19.62

Wages are an estimate of what workers might expect to receive in Carroll County and may vary by industry, employer, and locality.

# Brief Economic Facts CARROLL COUNTY, MARYLAND

## SCHOOLS AND COLLEGES<sup>3,8</sup>

### Educational Attainment - age 25 & over (2020-2024)

High school graduate or higher	95.3%
Bachelor's degree or higher	40.7%

### Public Schools

Number: 22 elementary; 8 middle/comb.; 7 high; 1 career/tech
Enrollment: 25,732
Cost per pupil: \$16,389
Students per teacher: 14.2
High school career / tech enrollment: 3,557
High school graduates: 1,949

Nonpublic Schools Number: 40

Higher Education (2024)	Enrollment	Degrees
2-year institution		
Carroll Community College	3,279	496
4-year institutions		
McDaniel College	2,931	803

## TAX RATES<sup>9</sup>

	Carroll Co.	Maryland
<b>Corporate Income Tax</b>	none	8.25%
Base – federal taxable income		
<b>Personal Income Tax</b>	3.03%	2.0-6.5%
Base – federal adjusted gross income		
*Graduated rate peaking at 6.5% on taxable income over \$1,300,000		
<b>Sales &amp; Use Tax</b>	none	6.0%
Exempt – sales for resale; manufacturer's purchase of raw materials; manufacturing machinery and equipment; purchases of materials and equipment used in R&D and testing of finished products; purchases of computer programs for reproduction or incorporation into another computer program for resale		
<b>Real Property Tax</b>	\$1.018	\$0.1120
Effective rate per \$100 of assessed value		
In an incorporated area, a municipal rate will also apply		
<b>Business Personal Prop. Tax</b>	\$2.515	none
Rate per \$100 of depreciated value		
Exempt – manufacturing and R&D machinery, equipment, materials and supplies; manufacturing, R&D and warehousing inventory In an incorporated area, a municipal rate may also apply; municipal exemptions may be available		

### Major Tax Credits Available

Enterprise Zone, Job Creation, More Jobs for Marylanders, R&D, New Jobs, Biotechnology and Cybersecurity Investment, A&E District

## INCOME<sup>3</sup> (2020-2024)

Distribution	Percent Households		
	Carroll Co.	Maryland	U.S.
Under \$25,000	7.6	11.1	14.7
\$25,000 - \$49,999	11.1	12.4	16.7
\$50,000 - \$74,999	11.2	12.8	15.5
\$75,000 - \$99,999	11.7	11.9	12.6
\$100,000 - \$149,999	20.5	18.9	17.5
\$150,000 - \$199,999	14.7	12.5	9.6
\$200,000 and over	23.1	20.3	13.4
Median household	\$118,211	\$103,678	\$80,734
Average household	\$142,587	\$136,642	\$113,530
Per Capita	\$78,696	\$79,259	\$73,204
Total income (millions)	\$9,166	\$322,875	\$14,671,198

## HOUSING<sup>3,10</sup>

Occupied Units (2020-2024) 64,285 (84.3% owner occupied)

### Housing Transactions (2025)

Units Sold	1,882
Median Selling Price	\$469,900

\*All multiple listed properties excludes auctions and FSBO

## BUSINESS AND INDUSTRIAL PROPERTY<sup>6</sup>

Carroll County has a variety of industrial sites ranging from two to 35 acres. Finished and unfinished sites are located in or near incorporated municipalities.

The **North Carroll Business Park** in Hampstead offers up to 35 acres of finished land. The property has all infrastructure in place, including broadband conduit.

The **Westminster Technology Park** offers state-of-the-art technology infrastructure with high visibility on MD 97 and easy access to the Carroll County Regional Airport. Finished lots, of up to eight acres in size, are available.

Leased space is available throughout a variety of sites in the County. Flex and industrial spaces are available at Liberty Exchange, Airpark Square, Carroll County Commerce Center and the Eldersburg Business Center.

# Brief Economic Facts // CARROLL COUNTY, MARYLAND

## TRANSPORTATION

**Highways:** I-70, MD 97 and MD 140; county arteries connect to I-695, I-795 and U.S. 15

**Rail:** CSX Transportation; Maryland Midland Railway, Inc. (short line service)

**Truck:** Nearly 70 local and long-distance trucking establishments are located in the county

**Water:** Port of Baltimore, 50' channel; a leading U.S. automobile and break-bulk port; seven public terminals including the state-of-the-art Intermodal Container Transfer Facility; one of only four ports on the East Coast able to accommodate Neo-Panamax ships

**Air:** Served by Baltimore/Washington International Thurgood Marshall Airport (BWI); served locally by the Carroll County Regional Airport offering charter and air taxi services, 5100' runway, with seven corporate hangars on site

## RECREATION AND CULTURE

**Parks and Recreation:** Multiple parks and facilities provide an array of leisure activities; outdoor enthusiasts will enjoy a variety of equestrian, hiking, cycling and cross country ski trails as well as sailing, tennis, fishing, hunting, swimming and picnicking; eleven recreation councils offer many recreational programs for all ages including baseball, soccer, lacrosse, football, basketball, martial arts, crafts and dance.

**Sports:** Carroll County Sports Complex hosts regional and national competitive softball tournaments.

**Golf:** Six golf courses challenge golfers in beautiful settings.

**Cultural:** Antique shops, gift boutiques, historical sites, bookstores, art galleries, local wineries, and breweries.

**Attractions:** Hashawha Environmental Center offers environmental education and conservation programs; Carroll County Farm Museum presents rural life as it was in the past and serves as home to many special exhibits and events.

**Events:** The Maryland Wine Festival, Westminster Flower & Jazz Mart, Civil War Living History Reenactment, Fourth of July Celebration, Carroll County 4-H/FFA Fair.

## UTILITIES

**Electricity:** Baltimore Gas and Electric and the Allegheny Power System; customers of investor-owned utilities and major cooperatives may choose their electric supplier

**Gas:** Natural gas supplied by Baltimore Gas and Electric; customers may choose their gas supplier

**Water and Sewer:** Municipal or county systems serve Hampstead, Manchester, Mount Airy, New Windsor, Sykesville, Freedom, Taneytown, Union Bridge, and Westminster

**Telecommunications:** Verizon Maryland offers Verizon Business Ethernet and voice, data, and 4G LTE wireless services; Comcast offers Business Class Services for internet, phone, TV and Ethernet; Quantum Internet Services offers a variety of internet and telephone services; Freedom Broadband is a local wireless internet service provider; Carroll County government is a member of the Maryland Broadband Cooperative (MDBC) which develops "middle-mile" fiber optic networks through its membership; City of Westminster and Ting have a public-private partnership to develop a city-owned fiber optic network; Carroll Broadband, a 112-mile public fiber optic network, leases "dark fiber" directly to corporations and service providers

## GOVERNMENT

**County Seat:** Westminster

**Government:** Five commissioners elected by district for four year terms; commissioner form of government limits county legislative power to areas authorized by the General Assembly  
Kenneth Kiler, President, Board of County Commissioners  
410.386.2044

Roberta J. Windham, Esq., County Administrator 410.386.2043

**Website:** [www.carrollcountymd.gov](http://www.carrollcountymd.gov)

**Bond Rating:** AAA (S&P); AAA (Moody's); AAA (Fitch)

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Sources:

1 National Oceanic and Atmospheric Administration (1981-2010 normals); Maryland Geological Survey

2 Maryland Department of Planning

3 U.S. Bureau of the Census

4 Maryland Department of Labor, Office of Workforce Information and Performance

5 U.S. Bureau of Labor Statistics

6 Montgomery County Economic Development Corporation

7 Maryland Department of Commerce

8 Maryland State Department of Education; Maryland Higher Education Commission

9 Maryland State Department of Assessments and Taxation; Comptroller of the Treasury

10 Maryland Association of Realtors

11 Maryland State Archives; Maryland Association of Counties