

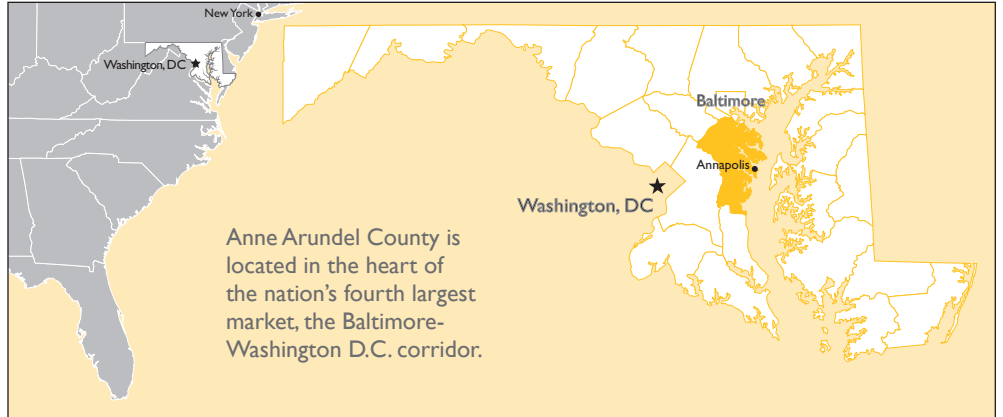
Brief Economic Facts

ANNE ARUNDEL COUNTY, MARYLAND

Anne Arundel County is located in the heart of the nation's fourth largest market, the Baltimore-Washington D.C. corridor. It is home to the state capital, Annapolis, and the U.S. Naval Academy, both major visitor destinations. With over 500 miles of shoreline along the Chesapeake Bay and its tributaries, Anne Arundel combines natural beauty, rural charm, and metropolitan sophistication.

The county's economy is supported by a diverse set of economic drivers such as BWI Marshall Airport, the defense industry, world class private sector employers in telecommunications, retail, and distribution operations. Its expanding defense industry is fueled by the presence of multiple federal agencies located at Fort George G. Meade. Ft. Meade is the center for cyber operations in the nation with the presence of U.S. Cyber Command, NSA and DISA.

The industrial market continues to be an active sector for Anne Arundel County's economy. The MD3 Industrial Park is a 5-star industrial warehouse project currently under construction,



totaling 387,000 square feet. In the manufacturing sector, RF Valves, a manufacturer of industrial valves, expanded its headquarters by 40% in Hanover, Maryland by moving into a 43,000 square-foot facility. This expansion allows RF Valves to manufacture on site.

The county's private industries generate \$38.7 billion in economic activity.

LOCATION

Driving distance from Annapolis:	Miles	Kilometers
Atlanta, Georgia	648	1042
Baltimore, Maryland	25	41
Boston, Massachusetts	418	673
Chicago, Illinois	708	1,139
New York, New York	208	334
Philadelphia, Pennsylvania	119	191
Pittsburgh, Pennsylvania	244	393
Richmond, Virginia	129	208
Washington, DC	32	52

CLIMATE AND GEOGRAPHY¹

Yearly Precipitation (inches)	45.0
Yearly Snowfall (inches)	19.3
Summer Temperature (°F)	76
Winter Temperature (°F)	36.5
Days Below Freezing	93.2
Land Area (square miles)	418.4
Water area (square miles)	71.4
Elevation (ft)	sea level to 300

POPULATION^{2,3}

	Anne Arundel County Households	Anne Arundel County Population	Baltimore metro*	Maryland
2010	199,375	537,656	2,594,194	5,773,552
2020	216,500	582,777	2,749,022	6,055,802
2030**	230,325	593,790	2,788,480	6,254,500

*Baltimore City, Anne Arundel, Baltimore, Carroll, Harford, Howard and Queen Anne's counties

**Projections

Selected places population (2020): Glen Burnie 72,891; Severn 57,118; Annapolis 40,812; Severna Park 39,993; Odenton 42,947; Crofton 29,641

POPULATION DISTRIBUTION^{2,3} (2024)

Age	Number	Percent
Under 5yrs	35,401	5.9%
5 - 19 yrs	111,702	18.7%
20 - 44 yrs	203,569	34.0%
45 -64 yrs	152,608	25.5%
65 and over	94,886	15.9%
Total	598,166	100.0%
Median Age		39

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LABOR AVAILABILITY^{3,4,5} (BY PLACE OF RESIDENCE)

Civilian Labor Force (2024 avg.)	County	Labor Mkt. Area*
Total civilian labor force	317,574	1,469,863
Employment	309,154	1,424,805
Unemployment	8,420	45,058
Unemployment rate	2.7%	3.1%

Residents commuting outside the county to work (2020-2024)	Number	Percent
	107,204	33.9%

Employment in selected occupations (2020-2024)

Management, business, science and arts	160,292	52.2%
Service	40,627	13.2%
Sales and office	58,899	19.2%
Production, transp. and material moving	22,794	7.4%

*Baltimore City, Anne Arundel, Baltimore, Carroll, Harford, and Howard Counties

MAJOR EMPLOYERS^{6,7} (2024-2025)

Employer	Product/Service	Employment
Ft. George G. Meade*	Military installation	63,977
Northrup Grumman	Defense electronics	10,700
Southwest Airlines	Airline	5,224
Live! Casino	Casino, hotel, and conference center	3,500
UM Baltimore Washington Medical Center	Medical services	3,242
U.S. Naval Academy/Naval Activity Support	Federal naval education facility & support facilities	3,000
Luminis Health (AAMC)	Medical services	2,985
Allegis Group	HQ / technology & administrative placement	2,200
Amazon	Online retailer, distribution	2,100
Booz Allen Hamilton	Technology Company	1,500
Johns Hopkins Healthcare, LLC	Medical services	1,500
Microsoft	Technology Services	1,478
RTX Corporation	Technology Companies	1,477
Jacobs	HQ / IT services	1,397
Anne Arundel Community College	Higher education	1,226
Jacobs	Headquarters, IT services	1,397
Anne Arundel Community College	Higher education	1,226
Home Depot	Home Improvement Retailer	815

Excludes post offices, state and local governments, national retail and national foodservice; includes higher education

*Employee counts for federal and military facilities exclude contractors to the extent possible; embedded contractors may be included

EMPLOYMENT⁴ (2024)

Industry	Estab-lishments	Annual Avg. Empl.	Empl. %	Avg. Wkly. Wage
Federal Government	123	15,476	5.4%	\$2,218
State Government	86	11,865	4.1%	1588
Local Government	170	23,367	8.1%	1316
Private Sector	15,594	237,740	82.4%	1503
Natural resources and mining	46	340	0.1%	1162
Construction	1,638	129	0.0%	1652
Manufacturing	312	18,633	6.5%	2573
Trade, Transportation, and utilities	2,784	53,987	18.7%	1303
Information	274	1,878	0.7%	2453
Financial activities	1,414	9,481	3.3%	1943
Professional and business services	3,968	48,603	16.8%	2006
Education and health services	1,926	40,549	14.1%	1331
Leisure and hospitality	1,562	34,906	12.1%	605
Other Services	1,671	9,823	3.4%	1094
Total	15,974	288,447	100.0%	1530

Includes civilian employment only

HOURLY WAGE RATES⁴ (2024)

Selected Occupations	Median	Entry	Skilled
Accountants and Auditors	\$40.52	\$29.97	\$53.55
Aerospace Engineers	\$77.68	\$49.80	\$89.19
Assemblers and Fabricators	\$21.68	\$17.11	\$25.64
Biological Technicians	\$21.70	\$17.96	\$26.65
Bookkeeping Clerks	\$26.10	\$19.71	\$30.35
Computer Hardware Engineers	\$75.62	\$53.44	\$84.87
Network Support Specialists	\$50.28	\$32.16	\$68.23
Computer Systems Analysts	\$58.04	\$35.58	\$69.32
Computer User Support Specialists	\$31.47	\$23.08	\$39.69
Customer Service Representatives	\$18.72	\$16.15	\$23.37
Industrial Truck Operators	\$22.18	\$18.92	\$26.85
Information Security Analysts	\$63.23	\$43.38	\$81.64
Inspectors, Testers, Sorters	\$27.85	\$19.11	\$34.05
Laborers and Freight, Hand	\$18.07	\$16.56	\$21.91
Machinists	\$33.15	\$22.49	\$37.88
Maintenance Workers, Machinery	\$21.11	\$18.00	\$24.50
Mechanical Engineers	\$47.38	\$36.24	\$63.09
Packaging Operators and Tenders	\$19.69	\$16.16	\$22.56
Packers and Packers, Hand	\$16.71	\$15.01	\$19.04
Secretaries and Admin Assistants	\$23.47	\$18.22	\$29.95
Shipping, Receiving Clerks	\$20.55	\$16.57	\$24.21
Stockers and Order Fillers	\$18.31	\$15.95	\$20.34

Wages are an estimate of what workers might expect to receive in Anne Arundel County and may vary by industry, employer and locality

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SCHOOLS AND COLLEGES^{3,8}

Educational Attainment - age 25 & over (2020-2024)

High school graduate or higher	93.6%
Bachelor's degree or higher	45.8%

Public Schools

Number: 82 elementary; 20 middle/comb.; 14 high; 2 career/tech, 2 charter
 Enrollment: 84,256
 Cost per pupil: \$18,250
 Students per teacher: 13.5
 High school career / tech enrollment: 11,260
 High school graduates: 56,120

Nonpublic Schools Number: 106

Higher Education (2025)

	Enrollment	Degrees
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2-year institution

Anne Arundel Community College	11,802	2,175
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4-year institutions

St. John's College	566	162
United States Naval Academy	4,474	

TAX RATES⁹

	Anne Arundel-County	Maryland
Corporate Income Tax	none	8.25%

Base – federal taxable income

Personal Income Tax	2.70-3.2%	2.0-6.5%
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Base – federal adjusted gross income

*Graduated rate peaking at 6.5% on taxable income over \$1,300,000

Sales & Use Tax	none	6.0%
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Exempt – sales for resale; manufacturer's purchase of raw materials; manufacturing machinery and equipment; purchases of materials and equipment used in R&D and testing of finished products; purchases of computer programs for reproduction or incorporation into another computer program for resale

Real Property Tax	\$0.975	\$0.1120
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Effective rate per \$100 of assessed value

In an incorporated area, the county rate will vary and a municipal rate will also apply

Business Personal Prop. Tax	\$2.4375	none
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Rate per \$100 of depreciated value

Exempt – manufacturing and R&D machinery, equipment, materials and supplies; manufacturing, R&D and warehousing inventory
 In an incorporated area, a municipal rate may also apply; municipal exemptions may be available

Major Tax Credits Available

Enterprise Zone, Job Creation, More Jobs for Marylanders, R&D, New Jobs, Biotechnology and Cybersecurity Investment, A&E District

INCOME³ (2020-2024)

Distribution	Percent Households		
	Anne Arundel County	Maryland	U.S.
Under \$25,000	6.8	11.1	14.7
\$25,000 - \$49,999	9.2	12.4	16.7
\$50,000 - \$74,999	10.7	12.8	15.5
\$75,000 - \$99,999	11.9	11.9	12.6
\$100,000 - \$149,999	20.8	18.9	17.5
\$150,000 - \$199,999	15.5	12.5	9.6
\$200,000 and over	25.0	20.3	13.4
Median household	\$124,911	\$103,678	\$80,734
Average household	\$156,835	\$136,642	\$113,530
Per Capita	\$87,614	\$79,259	\$73,204
Total income (millions)	\$35,248	\$322,875	\$14,671,198

HOUSING^{3,10}

Occupied Units (2020-2024) 224,748 (75.1% owner occupied)

Housing Transactions (2025)

Units Sold	7,341
Median Selling Price	\$498,00

*All multiple listed properties excludes auctions and FSBO

BUSINESS AND INDUSTRIAL PROPERTY⁶

The commercial real estate market consists of more than 70 business parks situated throughout the county with concentration in the BWI Business District, Annapolis, and western Anne Arundel County.

National Business Park - 500-acre property directly across Route 295 from Ft. Meade; 32 bldgs. Totaling 4.4 million SF of Class A office, SCIF, ATFP, and data center space.

Annapolis Town Center - 2 million sf open-air mixed-use center located in Annapolis just off Route 50; 557,000 sf of Retail anchored by Whole Foods and Target, 45,000 sf Class A office space, and 550 luxury multi-family units

Preston Gateway - 113-acre property in Hanover; 4 buildings with approximately 1.1 million sf of Class A warehouse space. Major tenants include Oceaneering Entertainment Systems & Mantech.

Market Profile Data (2025)	Low	High	Average
Land – cost per acre			
Industrial	\$32,245	\$1,600,000	\$537,999
Office	\$52,622	\$1,618,492	\$612,128
Rental Rates – per square foot			
Warehouse / Industrial	\$12.05	\$12.14	\$12.10
Flex / R&D / Technology	\$15.89	\$16.21	\$16.06
Class A Office	\$28.16	\$29.54	\$30.77

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TRANSPORTATION

Highways: East/West – U.S. 50/301, Rt. 32, Rt. 100, I-195, I-695; North/South – I-97, Baltimore-Washington Pkwy. (Rt. 295), Rt. 2; easy access to I-95 and major consumer markets.

Mass Transit: Light rail connects BWI Marshall Airport with Baltimore City and northern Anne Arundel County; a light rail station serves the international pier at BWI; municipal bus service links Baltimore City and Annapolis; private bus operators in northern and western Anne Arundel County.

Rail: CSX Transportation and Norfolk Southern provide freight carriage; Amtrak passenger service and MARC Commuter Rail link BWI Airport with Baltimore and Washington, D.C.

Truck: 152 local and long-distance trucking establishments.

Water: Port of Baltimore, a leading U.S. automobile and breakbulk port; 1,200-acre Foreign-Trade Zone; served by two major railroads; immediate access to major interstate highways; seven public terminals including the state-of-the-art Intermodal Container Transfer Facility; one of only four ports on the East Coast able to accommodate Neo-Panamax ships; 90+ cruise ship departures annually.

Air: Baltimore/Washington International Thurgood Marshall Airport has over 608 U.S. and international flights daily; 395,000 sq. ft. Air Cargo Center; 214-acre Foreign-Trade Zone; longest runway is 10,500'; easy access to major highways; passenger rail service by MTA's light rail and Amtrak; bus service throughout central Maryland and the Washington suburbs via MTA, MTA ICC, RTA and WMATA; BayRunner Shuttle to the Eastern Shore and Western Maryland; 24-hour airport shuttle service.

RECREATION AND CULTURE

Live! Casino at Arundel Mills: 330,000 sf slot, electronic game and table game facility featuring The Prime Rib, Luk Fu, David's, En Vivo, and Sports & Social; live entertainment venue provided by Rams Head Center Stage; Live! Hotel with 310 rooms/suites and a day spa.

Parks and Recreation: Two state parks, over 120 county parks and nature preserves provide many recreational pursuits; the county also manages 42 miles of bicycle and nature trails; boating and water activities including fishing, crabbing, skiing, sailing, and swimming.

Golf: Numerous public and private golf courses are located throughout the county.

Cultural and Historical: An active art community supports local symphonies, opera companies, theatre groups, and museums; historic buildings and landmarks abound.

Arts & Entertainment District: Annapolis.

Sports: Laurel Park horse racing track; U.S. Naval Academy athletic events, particularly football, basketball, and lacrosse, provide sports-watching opportunities.

Events: Renaissance Festival, U.S. Sailboat and Powerboat Shows, 4th of July Fireworks at Annapolis City Dock, Maryland Seafood Festival, Military Bowl, and New Year's Annapolis.

UTILITIES

Electricity and Gas: Baltimore Gas and Electric is the principal supplier; customers of investor-owned utilities and major cooperatives may choose their electric and supplier

Water and Sewer: Most heavily populated areas are serviced by public water and sewer

Telecommunications: Verizon Maryland offers Fiber to the Premises (FTTP), Fiber Optic Service (FiOS) and Business Ethernet; Comcast offers Ethernet network services, dedicated internet and private line services; Level 3 Communications offers VPN, Metro Ethernet, voice and video; XO Communications offers voice, data and IP services

GOVERNMENT

County Seat: Annapolis

Government: County executive and seven member county council elected for four-year terms; charter form of government allows for the separation of the executive from the legislative branch; lawmaking powers are vested in an elected legislative body

Steuart L. Pittman, Jr., County Executive 410.222.1821

Julie Hummer, Chair, County Council 410.222.1401

Website: www.aacounty.org

Bond Rating: AAA (S&P); Aaa (Moody's); AAA (Fitch)

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Sources:

- 1 National Oceanic and Atmospheric Administration (1991-2020 normals); Maryland Geological Survey
- 2 American Community Survey
- 3 U.S. Bureau of the Census
- 4 Maryland Department of Labor, Office of Workforce Information and Performance
- 5 U.S. Bureau of Labor Statistics
- 6 Anne Arundel Economic Development Corporation
- 7 Maryland Department of Commerce
- 8 Maryland State Department of Education; Maryland Higher Education Commission
- 9 Maryland State Department of Assessments and Taxation; Comptroller of the Treasury
- 10 Maryland Association of Realtors
- 11 Maryland State Archives; Maryland Association of Counties