



December 4, 2025
Virtual
11:00 – 11:30 am
Meeting Minutes

Commissioners in attendance:

Paxton Baker
Dr. Nia Banks
Nakeia Drummond
J. Russell Fugett, PMP
Seth Goldman
Reginald Hilton
Leon Pinkett, III
Dana Stebbins, Chair
Eben Smith
Joseph Kevin White
Andrew Vickery

Owner/President, PKB Enterprises
Beaux Arts Plastic Surgery, Art of Balance Spa
The Women Entrepreneur Leadership Lab
My Progress Coach
Co-Founder & CEO, Eat the Change
Vice President, Client Partnerships EZRA Coaching LHH
CEO, Baltimore Arts Realty Corporation (BARCO)
The Cornelius Group, Inc.
President, Three|E Consulting Group, LLC
Global Vision 2020, Inc.
Business Strategist

Commerce staff in attendance:

Afiya Bey
Judy L. Smith

I. Call to Order

Chair Dana Stebbins Esq. called the meeting to order at 11:03 a.m.

II. Review and approval of September 17, 2025 Meeting Minutes

Upon a motion duly made and seconded, the minutes of September 17, 2025 were approved.

III. Review and Approval of 2025 MEDC Annual Report

Chair Stebbins explained the primary purpose of the convening was to review and formally approve the Maryland Economic Development Commission's (MEDC) 2025 Annual Report.

Chair Stebbins reviewed the contents of the report, which will be submitted to the Governor and legislature. The report encompasses the Commission's mission, background, membership, a summary of 2025 meetings, the strategic agenda, and includes an appendix with meeting minutes and voting records. The report is designated to be officially submitted jointly by Chair Stebbins and Department of Commerce Secretary Harry Coker.

Following Chair Stebbins' inquiry, Commissioners confirmed that the 2025 MEDC Annual Report was well-written and had no questions or feedback. A motion was duly made and seconded, and the report was subsequently approved.

IV. Updates on Strategic Implementation Plans, Loaned Executive program

Ms. Judy L. Smith provided the following updates:

- The Loaned Executive Program, a component of the Executive Order that established the Governor's Economic Competitiveness Subcabinet (GECS), is moving forward. Initial discussions with the Greater Baltimore Committee and the Greater Washington Partnership have resulted in Deloitte agreeing to provide two Loaned Executives. These individuals will focus on assisting with the Organizational Construct, and a MOU is currently being finalized.
- The Strategic Implementation plan for the FY26 Strategic Agenda has been developed. Phase two, which focuses on the implementation for FY27 through FY29, is underway with an RFP released to approved contractors. A pre-proposal meeting was held, and proposals are expected in late January 2026, after which a contract will be awarded to begin implementation planning for FY27 through FY29.

V. Gratitude and Farewells

Chair Stebbins reminded Commissioners that her term concludes at year-end. She confirmed that she would attend the next meeting to offer a formal farewell on February 5, 2026.

Commissioners thanked Chair Stebbins for her leadership and Chair Stebbins expressed gratitude to the Commissioners for their involvement and dedication during the past two years.

VI. Good of the Order

Commissioners expressed thanks and well wishes for the upcoming holidays.

VII. Adjournment

Upon a motion duly made and seconded, the meeting adjourned at 11:32 a.m.